

SBE NEWS ALERT

Leaders, Are You Betraying Your People?



Tom Wang/Shutterstock.com

By Sarah Agan

If you are a leader in the federal government, and doing your job, at some point you will likely betray the people in your organization in pursuing the higher purpose required of a public servant (and being a leader in general).

Your larger responsibility is to sustain the governmental organization, which serves the public interest. In a world driven by constant change, you must adapt and lead your organization in adapting. To adapt you may disrupt the status quo, and when you disrupt the status quo individuals in your organization may feel betrayed. It sucks, and you'll likely have to do it at some point— if (and that's a big if) you accept the responsibilities that come with being a leader.

The word betrayal sends chills up my spine and creates a general sense of “ick.” I suspect it's the same for many people. As with many things in life, without context it's nearly impossible to understand how leadership betrayal could possibly be considered appropriate in modern

organizational life. However, in researching theories around complex adaptive systems for a client leadership development program, I ran across a stirring article written by James Krantz and associated with the Tavistock Institute in London. To grossly summarize, Krantz suggests that leaders often commit virtuous betrayal in the course of exercising their leadership responsibilities during times of organizational change.

I don't like this idea, at all. I really don't want to agree with this and I find the mere thought of this deeply troubling. Unfortunately, after reading the article in full, I agree with many of the tenets. Here are a few observations and excerpts:

- Building on Latin precursors of the meaning of the word betrayal, Krantz' viewpoint, is: Betrayal arises from dutiful obligation and involves consignment or “handing over” to a higher purpose.
- Betrayal in the service of a higher purpose is inherent in organizational life and deeply linked to the capacity to lead . . . it is a necessity for change and adaptation.

- Leaders reveal (often unwanted) truth about directions that must be taken or relinquished. Betrayal, as transgression, enters with recognition that bringing a vision into reality necessarily destabilizes both the status quo and whatever emotional equilibrium has developed around it.
- Leaders who betray, even of organizational necessity, bear the guilt of injuring others, especially when there has been a bond of loyalty . . . for leaders of organizations who must often depend on the betrayed going forward, losing emotional contact can be perilous.

■ Continued on page 3

SMALL BUSINESS EXCHANGE

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Fax: (415) 778-6255

**Publisher of
Small Business Exchange
weekly newspaper**

BIDDING OPPORTUNITIES

Sub Bids Requested From Qualified
MBE, WBE, DBE, UDBE
Subcontractors & Suppliers for

**Alameda County Flood Control &
Water Conservation -
San Leandro Creek (Line P) Concrete
Channel Rehabilitation
Location: Oakland, CA
Project No. FC 12-200
Bid Date: May 13, 2014 @ 2:00 PM**

McGuire and Hester is seeking qualified subcontractors in the following trades: SWPPP; Shoring; Rebar; Concrete; Shotcrete; Street Sweeping; Misc. Metals; and Wall Coring.

We will pay up to and including one and one-half percent (1-1/2%) of your bonding cost. Certification assistance is available, as well as viewing plans and specs.

McGuire and Hester

9009 Railroad Avenue • Oakland, CA 94603
Phone: (510) 632-7676 • Fax: (510) 562-5209
Contact: Duane Schulze
An Equal Opportunity Employer

REQUEST FOR DBE SUBCONTRACTORS AND SUPPLIERS FOR:

Contra Costa County Public Works Dept.
255 Glacier Drive, Martinez, CA

**Project: Camino Tassajara
Shoulder Widening**

Project No.: 0662-6R4131

Working Days: 40

Engineer's Est.: \$750,000

BID DATE: May 6, 2014 @ 2:00 PM

We are soliciting quotes for (including but not limited to): Trucking, Lead Compliance Plan, Construction Area Signs, Traffic Control System, Water Pollution Control Program, Temp. Wildlife Exclusion Fence, Cold Plane AC, Clearing & Grubbing, Imported Borrow, Hydroseed, Roadside Signs, Rock Slope Protection, Fence, Survey Monument, Object Marker, Midwest Guardrail System, Striping & Marking, and Construction Materials

O.C. Jones & Sons, Inc.

1520 Fourth Street • Berkeley, CA 94710 • Phone:
510-526-3424 • FAX: 510-526-0990

Contact: Dan Palmer

An Equal Opportunity Employer

100% Performance & Payment Bonds may be required. Worker's Compensation Waiver of Subrogation required. Please call OCJ for assistance with bonding, insurance, necessary equipment, material and/or supplies. OCJ is willing to breakout any portion of work to encourage DBE participation. Plans & Specs are available for viewing at our office or at the Contra Costa County Public Works Dept. 255 Glacier Dr., Martinez, CA (925) 313-2000, and are available online at www.cccounty.us/pwprojects.

Shimmick Construction Company, Inc. is Prime Contractor seeking quotes from certified Small Business Enterprises (SBEs) Subcontractors/Suppliers for the following project:

**Puente Avenue Grade Separation Project - State Project No. TCIF-6303(040)
Alameda Corridor-East (ACE) Construction Authority, Contract 13-07
Bid date and time: May 21, 2014 @ 2:00pm**

Subcontractors/Suppliers Requested for, but not limited to, the following: Aggregate & Concrete Suppliers, Pipe Suppliers, Street Sweeping, Construction Area Signs, Traffic Control System, Clearing & Grubbing, Roadway & Structure Excavation, Highway Planting, Erosion Control, Irrigation System, Temporary Erosion Control, Asphalt Concrete, Paving Asphalt (AC), CIDH, Minor Concrete, Erect Precast Concrete, Reinforcing Steel, Steel Structure, Roadside Signs, Reinforced Concrete Pipe, Concrete Curb & Sidewalk, Fencing, MBGR, Metal Railing, Concrete Barrier, Thermoplastic & Painted Traffic Striping and Marking, Signal & Lighting, Surveying, Masonry, Coring, Demolition and Trucking.

Items of work may be broken down into economically feasible packages to encourage participation. Shimmick Construction intends to conduct itself in good faith with all firms for participation on this project.

Shimmick Construction Company, Inc.

16481 Scientific Way - Irvine, CA 92618
Phone (949) 333-1500, FAX (949) 333-1510

For additional project information or to discuss obtaining necessary equipment, supplies, and/or materials please contact Joe Henry, jhenry@shimmick.com (949) 398-6068 for additional contract assistance please contact Trina Clay, tclay@shimmick.com or (949) 333-1517

Contract documents are available at: All bid documents, plans and specifications will be available for download via the AGENCY's online bidding system (www.theaceproject.org/contract.htm). Bid documents are also available via CD/DVD format. Bidders may elect to pick up the CD/DVD at the AGENCY's office between the hours of 8:30 a.m. and 5:00 p.m. on regular business days or have it mailed via regular U.S. Mail, or delivered via overnight express, at Bidder's cost. To request a CD/DVD, complete and submit the CD/DVD request form, which is available for download via the AGENCY's online bidding system (www.theaceproject.org/contract.htm). To receive information regarding this IFB, firms must have either registered and downloaded the documents from the AGENCY's online bidding system (PlanetBids), or have contacted the AGENCY and received a copy from a staff member. For plan viewing, contact the AGENCY during normal working hours, Monday to Friday at (626) 962-9292. If you require additional assistance with plans, specification or requirements of the contract please contact Trina Clay at (949) 333-1517

Any bid submitted will confirm the acceptance of the terms and conditions of SCCI's Standard Long Form Subcontract, available upon request. A Subcontractor providing a proposed bid/price will be viewed as accepting SCCI's Standard Long Form Subcontract. 100% Performance and Payment bonds with a surety company acceptable to of Shimmick Construction are required of subcontractors. Shimmick Construction will pay bond premium up to 1.0%. Subcontractors will be required to abide by terms and conditions of the AGC Master Labor Agreements and to execute an agreement utilizing the latest Shimmick Construction Standard Long Form Subcontract incorporating prime contract terms and conditions, including payment provisions-subcontract draft copy available upon request. Subcontractor must provide insurance coverage for their work as required by the Prime contract or Shimmick minimum - whichever is greatest. Shimmick's minimum insurance requirement is: General Liability \$1M-Per Occurrence/\$2M-Agg/\$2M-Completed Operations; Excess Liability \$5M; Auto Liability \$1M; Workers Comp & Employer Liability \$1M. Shimmick Construction's listing of a Subcontractor is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with the Subcontractor's price quote. Shimmick requires that Subcontractor and Supplier price quotes be provided at a reasonable time prior to the bid deadline to enable a complete evaluation. For assistance with bonding, insurance or lines of credit contact Scott Fairgrieve at (510) 777-5000.

Shimmick Construction Company, Inc. is An Equal Opportunity Employer

REQUEST FOR SBE SUBCONTRACTORS AND SUPPLIERS FOR:

**Folsom and Fremont Street Off-Ramp Realignment Project
San Francisco County Transportation Authority**

BID DATE: May 14, 2014 @ 3:00 PM

We are soliciting quotes for (including but not limited to): Trucking, Survey and Monitoring, Construction Area Signs, Traffic Control System, Type III Barricade, Portable Changeable Message Sign, Water Pollution Control Program, Sweeping, Adjust Utilities, Cold Plane AC, Bridge Removal, Lead Compliance Plan, Fiber Rolls, Concrete Base, Mechanically Stabilized Embankment, Structural Concrete, Minor Concrete, Anti-Graffiti Coating, Joint Seal Assembly, Roadside Signs, Underground, Drainage Inlet, Concrete Curb & Gutter, Misc. Iron & Steel, Fencing, Striping & Marking, Signal & Lighting, and Construction Materials

O.C. Jones & Sons, Inc.

1520 Fourth Street • Berkeley, CA 94710 • Phone: 510-526-3424 • FAX: 510-526-0990

Contact: Dan Palmer

An Equal Opportunity Employer

100% Performance & Payment Bonds may be required. Worker's Compensation Waiver of Subrogation required. Please call OCJ for assistance with bonding, insurance, necessary equipment, material and/or supplies. OCJ is willing to breakout any portion of work to encourage SBE and local participation. Plans & Specs are available for viewing at our office.

BIDDING OPPORTUNITIES



Requesting Sub Bids from Qualified DVBE Subcontractors & Suppliers
Bid Package for Additional Facilities

Owner: Elverta Joint Elementary School District

Location: Elverta, CA

Bid Date: May 8, 2014

TRADES:
CONCRETE FOUNDATION, ROOFING, CABINETS, FLOORING, STUCCO, INSTALLATION, CRANE SERVICES

DMSI

P.O. Box 367

800 S. Highway 33 • Patterson, CA 95363
 Phone: (209) 892-6298 • Fax: (209) 892-7924

Contact: Trina Morton

AEOE

Are You Betraying Your People?

Continued from page 1

- Injury is more easily overcome, and the experience of guilt, anger and sadness more easily integrated, when the betrayal occurs in the broader context of institutional purpose.

Incorporating the destructive, aggressive aspects of management into one's sense of self is a complex challenge, made more difficult by the stylized popular images of leadership that dominate the mass media. Perhaps the sunny, idealized images of leaders who transform through inspiration, passion and love function as a social defense against the darker more troubling realities of leadership. Betrayal requires mobilizing aggression and a certain ruthless privileging of the institutional over the personal, often at great cost to others.

The impact can be corrosive on leaders who sometimes develop callous defensiveness or become scarred by the recurring impact of hurting people with whom they work and on whom they depend. While such postures protect leaders from suffering the consequences of betraying colleagues and followers the underlying splitting and projection inevitably compromises their own effectiveness and that of their organizations.

As Krantz notes, it does seem much writing about leadership glamorizes and idealizes what it means to be a leader. This thought piece is perhaps the most confronting and compelling I've come across in the recent past as it relates to the harsh realities of what it can mean to be an effective organizational leader.

The article is 20 pages and requires time and space to digest Krantz' propositions. Read it. Then, I'd love to hear your reactions.

Source: <http://www.govexec.com>



**CALIFORNIA AFFORDABLE HOUSING INITIATIVE OAKLAND, CA
 REQUEST FOR PREQUALIFICATION OF BIDDERS ONLY
 Request for Proposal and Proposals from MBE/WBE/DVBE**

TURNER CONSTRUCTION COMPANY IS ACCEPTING PREQUALIFICATIONS FOR SUBCONTRACTORS FOR A BUILDING RENOVATION FOR CALIFORNIA AFFORDABLE HOUSING INITIATIVE LOCATED IN OAKLAND, CA.

Project Description:

The project is a renovation of 25,000sf for a 2 story existing office building in Oakland, CA. Work includes construction of office space, mechanical/electrical equipment, new roof, exterior modifications and structural upgrades.

Project Schedule:

July 2014 to March 2015.

Prequalification:

All subcontractors MUST be pre-qualified to submit a Proposal. PREQUALIFICATION PACKAGES MUST BE COMPLETED AND SUBMITTED PRIOR TO May 15, 2014 at 10:00AM. ONLY PRE-QUALIFIED SUBCONTRACTOR'S PROPOSALS WILL BE ACCEPTED. The prequalification instructions can be found at: <https://turnernorcal.box.com/cahi>

A LINK WILL BE PROVIDED TO PREQUALIFIED SUBCONTRACTORS TO PROVIDE A LUMP SUM BID. DOCUMENTS WILL BE AVAILABLE LATE MAY 2014.

QUESTIONS DURING PREQUALIFICATION PROCESS:

Direct all questions to Turner Construction via fax, attention Purchasing Department at 415-705-7949 (FAX) or e-mail at: turnersfbids@tcco.com

Bid Packages Turner Construction is signatory to the Carpenters and Laborers Union.

- | | |
|--|---------------------------------|
| BP#01 - Demolition | BP#14 - Ceramic Tile & Stone |
| BP#02 - Landscaping/Irrigation | BP#15 - Acoustical Ceiling Tile |
| BP#03A - Grading/Paving/Striping | BP#16 - Flooring |
| BP#04 - Concrete / Site Concrete / Shotcrete | BP#17 - Painting |
| BP#05 - Masonry | BP#18 - Misc Accessories |
| BP#06 - Misc Steel / Structural Steel | BP#19 - Signage |
| BP#07 - Structural Wood Framing | BP#20 - Residential Equipment |
| BP#08 - Millwork / Finish Carpentry | BP#21 - Window Treatments |
| BP#09 - Waterproofing / Roofing | BP#22 - Elevator |
| BP#10 - Doors / Frames / Hardware | BP#23 - Plumbing |
| BP#11 - Operable Partition | BP#24 - Fire Protection |
| BP#12 - Glass & Glazing | BP#25 - Mechanical & Controls |
| BP#13 - Drywall & Plaster | BP#26 - Electrical & Fire Alarm |
| | BP#27 Site Utilities |

Contractor is required to pay the higher wage determined by either the State Prevailing Wage or Davis Bacon. The Contractor agrees to comply with all provisions of California Labor Code Sections 1771, 1775, 1776, 1777.5, 1813, and 1815 and Davis Bacon Act.

This contract is subject to Federal labor standards, affirmative action requirements, Section 3 Requirements of the HUD Act of 1968, Minority and Women Owned Business Enterprise standards.

WE ARE REQUESTING QUOTATIONS FROM ALL QUALIFIED MBE/DBE/WBE/LBE/DVBE SUBCONTRACTORS AND MATERIAL SUPPLIERS FOR THE FOLLOWING PROJECT:

**Window, Sliding Glass Door & Siding Replacement
 Housing Authority of City of Alameda**

BID DATE & TIME: on or prior to May 20, 2014 @ 2:00 p.m.

Scope of work consists of the removal and replacement of exterior siding, trim and aluminum windows, sliding glass doors, gutters, storefront, doors, galvanized sheet metal flashing, shingle siding and fiber cement siding. Work also to include paint.

(The Specifications and Plans will be available in our office 8:30AM – 5PM or at ARC Northern California – Bid Services – 945 Bryant Street, San Francisco, CA 94103.

Contact Priyantha De Pinto: 415-537-2235 Fax: 415-348-0684, email: sf@e-arc.com).

Transworld Construction Inc.

1178 Folsom Street • San Francisco, CA 94103

Phone: (415) 626-5500 • FAX: (415) 863-3578

Contact: Paul Hess at ext. 112

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

BIDDING OPPORTUNITIES

****THIS PROJECT HAS A 9% DBE Goal ****

PROJECT: RTE 138- HORSETHIEF CREEK BRIDGE

CONTRACT NO.: 08-OJ8504

BID DATE: Thursday, May 8, 2014 · BID TIME: 2:00 P.M.

Please respond by 5:00 p.m., May 7, 2014

We are seeking quotes from DBE Subs and Suppliers for the following, but not limited to items of work: Lead Compliance Plan, Construction Area Signs, Traffic Control, Striping, PCMS, K-Rail, Crash Cushion, SWPPP, Erosion Control, Sweeping, Concrete Washout, Roadside Signs, Bridge Demo, Clear & Grubbing, Excavation, Asphalt Pavement, Plant Establishment, Landscape, Hydroseed, Compost, HMA, Liquid Asphalt, Steel Casing, CIDH Piling, Prestressed Precast Girder, Minor Concrete (Minor Structure), Bulb Tee Girders, Joint Seal, Bar Reinforcing Steel, Prepare & Stain Concrete, Pipe, Misc Iron & Steel, Guard Rail System (Steel Post), Transition Railing, Concrete Barrier,

Coffman Specialties, Inc. is signatory to Operating Engineers, Laborers, Teamsters, Cement Masons and Carpenters unions. Quotations must be valid for the same duration as specified by the Owner for contract award. Insurance and 100% Payment & Performance Bonds will be required. We will provide assistance/advice with obtaining Bonds/Insurance/Credit. Waiver of Subrogation will be required. Plans are available online through CALTRANS and our San Diego Office. We are an EOE & seriously intend to negotiate with qualified firms. Non-DBE Subs/Suppliers: Indicate 2nd tier DBE participation offered on your quotation as it will be evaluated with your price.



9685 Via Excelencia, Ste 200 • San Diego, CA 92126

Phone 858-536-3100 • Bid Fax 858-586-0164

Email: estimating@coffmanspecialties.com

Balfour Beatty Infrastructure Inc.

Balfour Beatty is submitting a proposal on the Los Angeles Community College District (LACCD) *LAVC ATHLETIC TRAINING FACILITY* project. You are invited to bid on the Generals work, or on any other work item for which your firm is qualified. This project consists of new construction of a Stadium Field House; a Baseball Field; a Softball Field; Archery, Hammer Throw, and Discus Throw Area; Javelin Throw Field; and the renovation of an existing campus parking lot. The Stadium Field House is an approximately 25,000 SF single story Type IIB, loadbearing masonry walls and steel framed roof structure containing team and coaches locker rooms, weight room, sports medicine room, meeting room, coaches offices, and an equipment storage and laundry area. The baseball and softball fields include synthetic turf, bleacher seating (512 and 150 seats, respectively), press boxes, dugouts, bullpens, batting cages, and perimeter fencing. The Project also includes all indicated site work such as utility connections, parking, site paving, landscaping, and site lighting. The *LAVC ATHLETIC TRAINING FACILITY* project is a prevailing wage project, covered by a Project Labor Agreement (PLA), with local hiring goals, and there is an OCIP in place.

For all questions and information regarding the technical scopes of work please contact:

Bryan Toledo
(858) 635-7400

btoledo@balfourbeattyus.com

Plans and specifications are available at www.bidmail.com

Bid Date: May 21, 2014 at 02:00 pm

Bidding All Trades

The Los Angeles Community College District's (District) Board of Trustees ("Board") seeks to continue and further its mission to contribute to the economic development of the community through the inclusion of local, small, emerging and disabled veteran businesses. To that end, the Board adopted Board Rule 7103.17 Opportunities for Local, Small and Emerging Businesses and has established a goal of thirty percent (30%) participation by Local, Small, Emerging and Disabled Veteran (LSEDEV) businesses in the facilities contracts awarded each fiscal year.

Special Instructions:

Bids in excess of \$100,000.00 will require a Payment and Performance Bond in the amount of 100% of the bid amount or subcontract amount, from a California Admitted Surety acceptable to Balfour Beatty Construction and not less than AM Best A- rating. Balfour Beatty Construction may pay bond premiums up to 1% of Bid Amount. See specifications for individual Owner requirements relating to Insurance (and not less than AM Best A- or better rating). All subcontractors are required to provide a Waiver of Subrogation.

Balfour Beatty Construction is an Equal Opportunity Employer and Encourages Participation by LESDV Subcontractors and Suppliers

Robert A. Bothman
An Equal Opportunity Employer,
is requesting bids from qualified DBE subcontractors, suppliers, manufacturers & truckers for the following trades: Striping, Rebar, Fencing, Site Demolition, Sawcut, Earthwork, Erosion Control, Asphalt Paving, Prestressing Concrete, Concrete Pumping, MBGR, Trucking, Dewatering, Signage, Misc. Construction Materials.

MARSH CREEK DETENTION FACILITY BRIDGE REPLACEMENT

COUNTY PROJECT # 4660-6X4015

FEDERAL PROJECT # BRLO-5928 (068)

Engineers Est: \$1,100,000.

85 Working Days

Location: CLAYTON, CA

Bid Date: May 13th, 2014 @ 2:00 PM

**Owner: CONTRA COSTA COUNTY DEPARTMENT OF
PUBLIC WORKS**

Bid documents can be viewed at our office or at the Contra Costa County Public Works Dept. 255 Glacier Drive, Martinez, CA, 94553 and are available for purchase online at www.cccounty.us/pwprojects.

Please call our office for any assistance with bonding; insurance; obtaining necessary equipment, supplies, materials; lines of credit and/or technical assistance.

Robert A. Bothman, Inc.

650 Quinn Ave • San Jose, CA 95112

Phone: (408) 279-2277 • Fax: (408) 279-2286

Cody Bennett • cbennett@bothman.com

Request for Sub Bids From Qualified DVBE
Subcontractors/Suppliers

TABLET ARMCHAIRS · Project No. 13-024 ·

Location: POMONA, CA

Bid Date: MAY 5, 2014 @ 2:00PM

VIRCO Inc.

2027 Harpers Way • Torrance, CA 90501

800-448-4726 • Fax 800-258-7367

Contact: **Debbie Stottler**
AEOE

Bid Requests from Certified
SBE Subcontractors and Suppliers for
Structural and Miscellaneous Metals
(including design-build and design-assist
scope), Fire Protection (design build),
Solar Thermal Water Heating System
(design build) **HUNTERS VIEW PHASE 2 -
BLOCKS 7 & 11 EARLY BID**

This is a SFRA project with construction
workforce and prevailing wage requirements.

Hunters View Phase 2 - Block 7 & 11

Middle Point Road

(Intersection - West Point Road)

San Francisco, CA 94124

Bid Date: 5/8/14 @ 2 PM

Voluntary Pre-bid Meeting on 4/23/14 at 10
AM at Jobsite Trailer located at Middle Point
Rd. & West Point Rd. in
San Francisco, CA 94124.

CAHILL CONTRACTORS, INC.

Contact: **Julie Park**

estimating@cahill-sf.com, (415) 986-0600

Public Legal Notices

MCCARTHY BUILDING COMPANIES, INC.

ADVERTISEMENT FOR PREQUALIFICATION OF SUBCONTRACTORS AND ADVERTISEMENT FOR BIDS

PROJECT NOTICE

McCarthy Building Companies, Incorporated, herein-after called MBC, intends to award lump sum subcontracts to subcontractors by competitive bidding for the following project:

UCSF CLINICAL SCIENCES BUILDING AND OPTIONAL UC HALL SEISMIC RENOVATION PROGRAM

UCSF Project No.: **M2670 CSB DECANT - INTERIM MEASURES FOR UCH TEMP OCCUPANCY (Façade Stabilization Only)**

MBC Project No.: **CM-0021**

UNIVERSITY OF CALIFORNIA, SAN FRANCISCO

PREQUALIFICATION OF PROSPECTIVE BIDDERS:

The University and MBC have determined that subcontractors who plan to participate in the bidding process for this project must be prequalified in order to submit bids. Subcontractors who are prequalified for this solicitation of April 28, 2014 will be invited to participate in a competitive bid for their appropriate trade(s) for projects issued for M2670 through June 30, 2016. If the University determines that a Prequalified Subcontractor is performing unsatisfactory work, the contractor shall be removed from the prequalification list for the remainder of the prequalification period. MBC and University reserve the right to continue to solicit bidders during this 2 year period should a necessity arise to include additional bidders to the pool. Prequalified Subcontractors for listed trades in this solicitation will not be required to re-submit prequalification information when new Advertisements are issued. Also, should MBC and University find the need to discontinue using the Prequalified Subcontractors from this solicitation, MBC and University will give notice to the Prequalified Subcontractors.

Prequalified subcontractors are required to have California licenses for the work they plan to perform.

M2670-WC 1: Roofing | C-39

M2670-WC 2: Plaster and Paint | B or (C-35 and C-33)

M2670-WC 3: Design-Build Scaffold | D-39

GENERAL DESCRIPTION OF WORK:

This project consists of providing temporary protection to the exterior of UC HALL to mitigate debris hazards from deteriorating exterior stone and terracotta assemblies falling on adjacent public way and building rooftops, mechanical equipment & skylights. Selective construction and erection of protective assemblies in locations identified according to UC Hall Stabilization Report. Selective demolition to occur as required for installation of protective assemblies. Spot removal and patching of deteriorating exterior finishes at identified points.

UC Hall is located at the Parnassus Campus located at 533 Parnassus Avenue, San Francisco CA 94143.

The project is not a LEED project. The construction process will be organized using Lean Construction methods, including pull scheduling, and Last Planner™ production management techniques.

The current estimated construction costs for the following Bid Packages are:

M2670-WC 1: Roofing | \$14,000 to \$17,000

M2670-WC 2: Plaster and Paint | \$60,000 to \$70,000

M2670-WC 3: Design-Build Scaffold | \$280,000 to \$340,000

PREQUALIFICATION PROCESS:

PART 1 – Each prospective Bidder must complete Part 1 using McCarthy's Prequalification system and answer all questions and provide all requested information. Any prospective Bidder failing to do so will be deemed to be not responsive and not prequalified with respect to this Prequalification. Prior to starting the process, contact Judy Gee for Part 1 Instructions and General Requirements. Complete Part 1 by going to <https://prequalification.mccarthy.com>. All Bidders that have responded to Part 1 will be notified in writing of whether or not they have successfully achieved Part 1 Prequalification status. Only those Bidders that have successfully achieved Part 1 Prequalification status will be permitted to participate in the Part 2 Prequalification process. Part 1 includes general questions on company information, type of services, business classifications, bonding limits, business and project references, license/claims history/disciplinary measures, safety and health status, and business construction revenue.

PART 2 –When deemed necessary by University and MBC, Bidders who have successfully prequalified for Part 1 will be notified to also complete Part 2 process. Part 2 process will utilize University's SRS system (Supplier Registration and Sourcing). Detailed instructions will be sent to Part 1 Prequalified Bidders when Part 2 process is applicable. Part 2 includes Project specific questions.

Only those Bidders that successfully achieve Part 1 and Part 2 (if applicable) Prequalification status will be determined to be prequalified and only those so prequalified will be eligible to submit a bid for this Project.

PREQUALIFICATION SCHEDULE:

Prequalification Documents will be available on MBC's prequalification system beginning **April 28, 2014 at 10AM PST**.

To start the prequalification process and if there are questions regarding access to or navigation of MBC's prequalification system or UCSF's SRS system, send an e-mail to Judy Gee: jgee@mccarthy.com with the following information in the email subject line:

UCSF Project No. M2670 MBC/SRS Prequalification

Any questions or requests for clarifications or interpretation of the Prequalification Documents must be submitted in writing to Kevin Lew, Project Manager, MBC Inc. by EMAIL to klew@mccarthy.com **5 PM PST, May 5, 2014**. Questions received after the above-noted deadline may be answered at the discretion of MBC and the University.

Prequalification via MBC's Prequalification system must be completed on or before **May 19, 2014 at 5 PM PST**. MBC will not accept completed questionnaires via FAX, US Mail or Email.

Bids will only be accepted from prequalified contractors. Bids will be due on **June 26, 2014 at 2:00 PM**, and shall be submitted electronically via the University's web based procurement platform. Bids will be awarded based on the lowest responsible bid.

Prior to the Bid Deadline and after bid opening, the University may establish a new Bid Deadline no earlier than 24 hours from the prior Bid Deadline, if no material changes are made to the Bid documents, and no earlier than 72 hours if material changes are made. In such event the University will, at a minimum, notify all persons or entities known by the University to have received a complete set of Bid Documents and who has provided a street address and/or email address for receipt of any written pre-bid communications.

Any person or entity not satisfied with the outcome of the prequalification must file a writ challenging the outcome within 10 calendar days from the date of the MBC or University's written notice regarding prequalification determination. Any assertion that the outcome of the prequalification process was improper will not be a ground for a bid protest. However, MBC and the University reserve the right to accept late submissions and to request, receive, and evaluate supplemental information after the above time and date at its sole determination.

This project will be insured under a University Controlled Insurance Program ("UCIP") providing workers' compensation and employer's liability insurance coverage, commercial general liability insurance coverage, and excess liability insurance coverage for Work performed on or at the Project site ("UCIP Coverages"). All insurance policies required to be obtained by Subcontractor shall be subject to approval by MBC and University for form and substance. All such policies shall be issued by a company rated by Best as A- or better with a financial classification of VIII or better, or have equivalent rating by Standard and Poor's or Moody's.

Bid Security in the amount of 10% of the Lump Sum Base Bid shall accompany each Bid. The surety issuing the Bid Bond shall be admitted surety insurer (as defined in California Code Civil Procedure Section 995.12:)

The University and MBC reserves the right to reject any or all responses to Prequalification Questionnaires and to waive non-material irregularities in any response received.

If the University deems there is not a sufficient pool of a particular designated subcontractor for competitive bidding, the University reserves the right to withdraw the prequalification requirements for that particular designated subcontractor and to continue to prequalify the other designated subcontractors.

All information submitted for prequalification evaluation will be considered official information acquired in confidence and the University will maintain its confidentiality to the extent permitted by law.

Every effort will be made to ensure that all persons have equal access to contracts and other business opportunities with the University within the limits imposed by law or University policy. Each Bidder may be required to show evidence of its equal employment opportunity policy.

The work described in the contract is a public work subject to section 1771 of the California Labor Code.

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA

University of California, San Francisco
April, 2014